



**BOARD OF TRUSTEES
APRIL MEETING MINUTES
Wednesday, April 22, 2026 4:00 P.M.**

MEMBERS PRESENT: Ron Mischke, Kevin Kessner, Anthony Spiegelberg, Tobie Alsup, and Richard Garber

MEMBERS ABSENT: Jenifer Shassetz and Rob Johnson

OTHERS PRESENT: Mike McCafferty, Dr. Megan Ratterman, Dr. Sierra Gross, Nathan Stutte, Joe Wright, Cathy Bealer, Cody Sinclair, Tommi Ritterbusch, Sharon Krueger, Hailey Dimitroff, Alice Shaw, Megan Ripley, Liz Dearcorn, Brent Maurhoff, Amy Ligocki, Cindy Epe, Korissa Duff, Brendon Kerns, Ashley Phipps, Kate Winn, Stephanie Williams, Brady Shoemaker, Kelly Lieb, Casi Morgareidge, Jenny Teel, Erin Oetken, Jennifer Gaona, Melissa Butcher, Kevin Koile with Sheridan Media, and Weston Pope with the Sheridan Press

CALL MEETING TO ORDER

Kevin Kessner, Vice Chairman called the meeting to order at 4:00 p.m.

PUBLIC COMMENTS, INTRODUCTIONS

Alice Shaw is introduced as a new provider at SameDay Health and Imaging Clinic, joining Dr. Prior. Alice was a traveling nurse with us years and ago, and she and her husband loved the area so much, decided to relocate from MI.

APPROVAL OF AGENDA AND MINUTES

Anthony Spiegelberg motioned to approve the agenda as presented. Tobie Alsup seconded the motion. Motion passes.

Ron Mischke moves to approve the minutes of the board meeting held on March 25, 2026 as presented. Richard Garber seconded the motion, with Ron Mischke abstaining. Motion passes.

QUALITY COMMITTEE REPORT

Tommi Ritterbusch, Director of Quality and Specialty Services reports that the committee reviewed data relevant to quality measures at Sheridan Green House, behavioral health, trauma report, pressure ulcers, pain management, employee injuries and safe environment, employee vaccinations, multi-drug resistant organisms, hand hygiene audits, and patient safety information. The departments continue to demonstrate a strong cultural reporting of safety events. A preliminary review of the HSOPS data was done on long term care, medical offices, Home Care/Hospice, and the hospital.

PATIENT EXPERIENCE REPORT

Kelly Lieb, Director of Patient Care Continuum and Patient Experience reports that the committee heard reports and reviewed data relative to inpatient HCAHPS. There was a decline in scores in patient experience and we are looking at opportunities within departments in sustaining front line practices. Data was reviewed on communication, dual occupancy rooms, responsiveness, alarm fatigue, and care coordination with inpatient and outpatient services. Patient hand-off between shifts is at the bedside and incredible work and best practices are being implemented. Tomi Riegert, Nutritional Services Manager presented on the people culture in food services and what our patients perceive. All nutritional service employees are leaders in the role of food service and congratulations are extended on the amazing work, change of mindset and emotional connection made with the staff and our patients.

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MEDICAL STAFF REPORT

Dr. Megan Ratterman, Chief of Staff states that the Medical Society Gala held in March raised funds to offer three \$5,000 scholarships for Sheridan county high school seniors pursuing a field in healthcare. Applications have been received and interviews will begin soon.

Dr. Ratterman addressed credentialing matters in executive. On behalf of the Medical Executive Committee and Credentialing Committee, Dr. Ratterman presents the following for consideration.

MEDICAL STAFF INITIAL APPOINTMENTS (ACTION)

Name	Category	Specialty	Affiliated Organization
Steven Black, MD	Teleradiology/Delegated (No Membership)	Radiology	Real Radiology

MEDICAL STAFF RENEWALS (ACTION)

Name	Category	Specialty	Renewal Date	Affiliated Organization
Kevin Bui, MD	Telemedicine/Delegated (No Membership)	Neurology	4/24/2026	Blue Skye Neurology
Michael Gordon, MD	Consulting -No Admit w/o Active Physician cosign	MFM	5/25/2026	St. Vincent's Maternal Fetal Medicine
Derek Gilbert, MD	Active Staff w Priv - May Admit	Family Medicine	4/27/26	SMH Hospitalist Department
Isaac Hayward, MD	Active Staff w Priv - May Not Admit	Emergency Medicine	5/25/2026	SMH Emergency Department
Jolene Karls, PA-C	Advanced Practice Clinician - Physician Assistant	Nephrology	5/18/26	Billings Clinic Nephrology
Rebecca Krzyminski, DO	Active Staff w Priv - May Admit	OBGYN	5/25/2026	SMH Women's Health
Jacob Lieb, MD	Active Staff w Priv - May Not Admit	Emergency Medicine	5/26/26	SMH Emergency Department
Michael Pettersen, MD	Telemedicine/Delegated (No Membership)	Pediatric Cardiology	5/22/26	Rocky Mtn Ped Cardiology
Jamie Ramsay, MD	Active Staff w Priv - May Not Admit	Anesthesiology	4/26/26	SMH Anesthesiology
Erica Rinker, MD	Active Staff w Priv - May Not Admit	Family Medicine	5/25/26	SMH Primary Care

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Alan Smith Jr, MD	Active Staff w Priv - May Not Admit	Anesthesiol ogy	4/28/26	Independent Anesthesiology
Quang, Vu, MD	Telemedicine/Delegated (No Membership)	Neurology	5/22/26	Blue Skye Neurology
Benjamin Widener, MD	Active Staff w Priv - May Admit	Rheumatol ogy	4/29/26	SMH Rheumatology
Mary Widener, Pa-C	Locums (Privileges Only - No Membership)	Emergency Meidcine	5/22/26	Elevate Healthcare
Jeremy Zebroski, MD	Active Staff w Priv - May Admit	Orthopedic Surgery	4/22/26	SMH Orthopedic Surgery

Anthony Spiegelberg moved to approve the above appointments and renewals as presented. Ron Mischke seconded the motion. Motion passes.

ADMINISTRATION REPORT

Recruitment Update – Mike McCafferty, CEO states that Dr. Hellekson, psychiatrist will be joining Dr. Kinney in July 2026. We are hopeful around an ENT candidate who is making another site visit next week. And we are talking with folks around recruitment in medical oncology as well as other areas of opportunities.

Regional Leadership and Trustee Conference – This conference will be on April 29 and April 30 and a great opportunity close to home. There is still an opportunity to register if you are interested in attending.

Wyoming Hospital Association CEO and Trustee Leadership Governance – This governance workshop will be May 19 in Sheridan at the Best Western Sheridan Center. These are two great opportunities for trustee and leadership education.

Critical Access Presentation – This presentation was given to the board last month around cost reimbursement and critical access designation and what that looks like for SMH. Mike asks the team to present the information once again, as a reminder to the board on the content. We have spent quite a bit of time going over this information with employee forums, meeting with medical staff, and public forums. We will continue to offer public forums with Dr. Gross, Joe Wright and Nathan Stutte presenting this information, offering an opportunity to get the information out in the public for group discussion. Mike encourages the board of trustees to ask questions prior to taking action on the resolution presented.

Although SMH is licensed for 88 beds, we have never come close to approaching that number. In reality we are a critical access hospital meeting all the necessary criteria. We will continue to offer transitional care services; just in a different location than on site. We will continue to honor the space currently used for transitional care for patient needs in the future. We see a need for growth in the areas of home care, discharge planning, social work, and utilization review in support of our efforts.

Pursuing this avenue allows SMH to continue to provide high level of care and reinvest in our people, facility and technology. Our current scope of services will not change, nor the way we care for our patients. The SMH trauma designation will remain, along with providing 24/7/365 emergency services with our fellowship trained emergency

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medicine physicians.

Resolution to Explore Cost Reimbursement and Critical Access Designation (Action) – Mike McCafferty, CEO asks the board of trustees to consider the resolution as presented in the board packet, exploring cost reimbursement and critical access hospital designation. The Resolution will grant Mike the authority to explore the impact to Sheridan Memorial Hospital of cost reimbursement and Critical Access Hospital designation, and to proceed will all necessary steps in the licensure process. Anthony Spiegelberg motioned to approve the Resolution as presented. Tobie Alsup seconded the motion. Anthony Spiegelberg comments from the finance aspect, the Finance Committee believes that this is the correct course of action to take, as what we are currently doing is not sustainable. Motion passes.

FINANCE

Anthony Spiegelberg, Finance Chair states that performance in March was better than the previous year. Cash is stable from last month and the debt ratio is still in decline, resulting in the need to access reserves. Nathan Stutte, CFO states that we saw a significant turnaround in March from the same time last year. There is improvement at the Green House from a year ago, with a 1,000 resident days, and volumes in the hospital picked up across the organization; we are on track to see 120,000 patient visits across all of our clinics. There is great work being done in through put. Work continues to improve the budget where we can.

FOUNDATION REPORT

Richard Garber reports that the foundation donor development committee met and thanks extended to Cody Sinclair and Liz Dearcorn for their great work with this committee. Cody Sinclair states that the Foundation is excited to partner with nursing on the upcoming scholarships to be awarded at the annual meeting.

BUILDING COMMITTEE REPORT

Cody Sinclair, CDO reports the work continues on the interior punch list for the EmPATH unit and landscaping has begun. The Welch Cancer Center pharmacy air handling is not complete with the needs to address air pressures and certification. The emergency department phase II project is scheduled to commence June 1.

OTHER BUSINESS

None.

EXECUTIVE SESSION

Anthony Spiegelberg motions to adjourn General Session to go into Executive Session at 4:56 p.m. Ron Mischke seconded the motion. Motion passes.

General session reconvened at 5:02 p.m. to address medical staff credentialing. Please see above under the Medical Staff Report for action taken.

ADJOURNMENT

With no further matters to come before the board, Kevin Kessner adjourned the meeting at 5:03 p.m. with no additional action taken.

Patty Forister, Recorder

Ron Mischke, Secretary