

♥ | SHERIDAN MEMORIAL HOSPITAL

Join Our Team



★★★★★
Five-Star Rated
Centers for Medicare & Medicaid Services

LETTER FROM OUR CEO



At Sheridan Memorial Hospital (SMH), we believe our ability to deliver excellent patient-centered healthcare begins with our people, and we are proud of our more than 750-plus experienced and caring employees.

In addition to providing excellent healthcare, SMH is also committed to creating a positive work environment for our employees. We offer competitive salaries and benefits, as well as a strong culture of teamwork and collaboration. We believe in giving back to our community, and we encourage our employees to get involved in local organizations and events.

SMH offers a variety of opportunities, both clinical and non-clinical, so you can find a role that is a good fit for your skills and interests. We also offer a variety of educational and training opportunities, so you can continue to learn and grow throughout your career.

Here, we view leadership not by position but as a responsibility that we all have through our actions; we all work to build an atmosphere that inspires us to put patients first every time.

It is a privilege to be a part of this organization that affects the lives of hundreds of people every day.

If you are looking for a challenging, rewarding and supportive place to work, I encourage you to consider SMH. We would be honored to have you as part of our team.

Yours in health and service,

A handwritten signature in black ink, reading "Mike McCafferty". The signature is stylized and fluid, with the first name "Mike" and last name "McCafferty" clearly legible.

Mike McCafferty

CEO, Sheridan Memorial Hospital

BUILDING COMMUNITY TRUST & CONFIDENCE

Our Vision

When people think of excellent healthcare, they think of Sheridan

Our Mission

To serve our community with excellent patient-centered care

OUR STRATEGIC PRIORITIES

PATIENT EXPERIENCE

Provide compassionate and respectful care

QUALITY

Provide timely, equitable, and reliable care

SAFETY

Keep our patients and employees safe, and strive for zero preventable harm

SUSTAINABILITY

Wisely manage our resources, and reinvest in our mission

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CONTINUING TO GROW

Sheridan Memorial Hospital (SMH) has expanded its services to better meet the needs of the community. A new Transitional Care Unit (TCU) has opened, providing a place for patients to recover from surgery or illness before returning home. The TCU has 20 private suites and is staffed by a team of nurses, therapists, and social workers who work together to help patients get back on their feet as quickly as possible.

SMH has also added robotic surgery services to its lineup. The da Vinci robot is a state-of-the-art surgical system that allows surgeons to perform minimally invasive procedures with greater precision and accuracy. This can lead to shorter recovery times, less pain, and a better overall outcome for patients.

These new services are a testament to SMH's commitment to providing the highest quality healthcare to the people of Sheridan County and surrounding areas. SMH is proud to be a leader in healthcare innovation, and these new services will make it even easier for patients to get the care they need close to home.

“

I think that robotic surgery is the future of surgery. I'm evolving with the robot and exploring new ways to use it. ”

– Joshua Scott, MD

Board-Certified General Surgeon at SMH



OUR SERVICES

For more than 100 years, Sheridan Memorial Hospital (SMH) has been serving our community. SMH is a progressive, state-of-the-art facility dedicated to providing outstanding patient-centered care. With more than 25 services that go beyond what one might expect in a hospital this size, patients take comfort in knowing they are receiving high-quality care.

- ✓ Addiction & Internal Medicine
- ✓ Advanced Wound Care
- ✓ Audiology
- ✓ Behavioral Health (Coming Soon)
- ✓ Cardiac Cath Lab
- ✓ Cardiac Rehab
- ✓ Ear, Nose & Throat
- ✓ Emergency Department
- ✓ General & Vascular Surgery
- ✓ Heart Center
- ✓ Home Care
- ✓ Hospice
- ✓ Hospital Medicine (Med/Surg)
- ✓ Infusion Center
- ✓ Intensive Care Unit (ICU)
- ✓ Internal Medicine
- ✓ Laboratory
- ✓ Nutritional Services
- ✓ Oncology
- ✓ Pathology
- ✓ Pediatrics
- ✓ Primary Care
- ✓ Radiology/Mammography
- ✓ Rheumatology
- ✓ Robotic-Assisted Surgery
- ✓ Sleep Lab
- ✓ Transitional Care Unit (TCU)
- ✓ Urgent Care
- ✓ Watt Dialysis Center
- ✓ Welch Cancer Center
- ✓ Women's Clinic
- ✓ Women's Health
- ✓ Wyoming Rehab

At SMH



88
Beds



750+
Employees



100+
Providers



80+
Volunteers

LEARN MORE

Join the progressive team of skilled and enthusiastic staff at our 5-Star hospital. Sheridan Memorial Hospital (SMH) is a state-of-the-art facility dedicated to providing outstanding patient-centered care with more than 100 providers who specialize in 25 areas of expertise.

Nestled at the foothills of the Bighorn Mountains in northern Wyoming, spectacular scenery and outdoor activities abound. This is an excellent place to raise a family, with outstanding schools and many cultural, social, and recreational activities.

SMH has various job opportunities available. Should you choose to join our workforce, you will be among co-workers who are friendly, compassionate, caring, and courteous.



Meet Our Recruiters



Holly Hofer, HR Recruiter

Holly has been with SMH for six years. Holly is available to discuss opportunities and help you find your dream job. She recruits for the entire hospital and is well versed in the intricacies and interworkings of the various positions throughout the hospital.



Megan Crocker, HR Coordinator

Megan has been with SMH for three years. Megan onboards employees, students, observers and contractors. Megan has strong relationships with all departments and managers.

Learn more about career opportunities at Sheridan Memorial Hospital:
SheridanHospital.org/about-us/careers/



OUR BENEFITS

Sheridan Memorial Hospital (SMH) offers an excellent benefit package, tuition reimbursement, relocation assistance, competitive wages to include shift differential, comprehensive on-site education and certification programs, and an opportunity for cross-training in many areas of the hospital. Our hospital has state-of-the-art technology and equipment comparative to that of many larger facilities. We focus on creating and nurturing a workplace that encourages, recognizes and rewards individual effort and creativity.

BENEFIT ELIGIBILITY WORKSHEET

	Full-Time 36 – 40 hours per week	Part-Time Benefitted 16 – 35 hours per week	Part-Time Ineligible Under 16 hours per week	PRN As needed – Must follow PRN hours worked guidelines
PPO Health Insurance	✓	✓ with higher premiums than Full-time status		
HDHP Health Insurance w/ Health Savings Account (HSA)	✓	✓ with higher premiums than Full-time status		
Dental Insurance	✓	✓ with same cost of premiums as Full-time status		
Vision Insurance	✓	✓ with same cost of premiums as Full-time status		
Retirement – 457b and 401a	✓	✓		
Dependent Care Flexible Spending Account (FSA)	✓	✓		
Employee Assistance Program (EAP)	✓	✓	✓	✓
Life Insurance and Accidental Disability & Dismemberment (AD&D)	✓			
Short Term Disability	✓			
Long Term Disability	✓ (Physicians Only)			
Hospital Services Discount	✓	✓	✓	✓
PTO	✓	✓		
EIB	✓	✓		
Tuition Reimbursement	✓ after 1 year of service	✓ after 2 years of service		
Onsite Fitness Center	✓	✓	✓	✓
Hospital Indemnity Critical Illness Accident	✓	✓		
HealthLife® Blood Draw	✓	✓	✓	✓

Learn more about employee benefits at Sheridan Memorial Hospital:

SheridanHospital.org/about-us/careers/



LEGACY OF EXCELLENCE



THE JOINT COMMISSION — NATIONAL QUALITY APPROVAL

Sheridan Memorial Hospital holds a three-year accreditation from The Joint Commission, an accreditation recognized as the “Gold Seal of Approval” in healthcare. SMH has held this accreditation since 1964.

✓ **More than 58 years of accreditation.**



CMS — FIVE-STAR RATED IN 2021 & 2022

Sheridan Memorial Hospital has been awarded a five-star rating for the second consecutive year by the Centers for Medicare and Medicaid Services (CMS). Based on seven quality categories, this rating puts SMH in the top 14% of hospitals across the entire country.

✓ **Top 14% in the nation.**



HCAHPS — FOUR-STAR PATIENT RATED IN 2022

The Hospital Consumer Assessment of Healthcare Providers and Systems is an initiative to provide a standardized survey instrument and data collection methodology for measuring patients’ perspectives on hospital care. Sheridan Memorial Hospital has achieved four out of five stars.

✓ **Top 35% in the nation.**



CHARTIS GROUP — TOP 100, EIGHT YEARS RUNNING

SMH has been recognized as one of the Top 100 Rural & Community Hospitals in the country. This list is developed using the Chartis Rural Hospital Performance INDEX®. The INDEX® assesses performance utilizing 37 independent indicators across eight areas of performance including quality, outcomes, patient perspective, cost, charges, and finance.



ACC ACCREDITATIONS

The American College of Cardiology recognized Sheridan Memorial Hospital for its demonstrated expertise and commitment to treating patients who come to SMH’s cardiac cath and heart labs for care, including for diagnostic catheterizations (cath) and percutaneous coronary intervention (PCI) procedures.



PEDIATRIC RECEIVING FACILITY DESIGNATION 2022

Sheridan Memorial Hospital has been recognized as a Level I Pediatric Receiving Facility by the Wyoming Department of Health's Emergency Medical Services for Children (EMSC) and Wyoming Hospital Preparedness programs. The Wyoming Pediatric Recognition Designation ensures services, equipment, disaster preparedness and staff competencies are in place in a facility that may treat an acutely injured or ill child in Wyoming.



HOSPICE HONORS 2015, 2016, 2019, 2021, 2022

This award recognizes hospice programs providing the highest level of quality as measured from the caregiver's point of view. The award is based on survey results from the Hospice section of HCAHPS (Hospital Consumer Assessment of Healthcare Providers and Systems) survey. Hospice HONORS recipients scored above average on twenty of the evaluated questions, including "willingness to recommend."

✓ **Top 20% in the nation**



AREA TRAUMA HOSPITAL DESIGNATION

Sheridan Memorial Hospital has maintained this designation from the Wyoming Department of Health's State Trauma Program since 2001. Pursuing the designation requires the hospital to undergo an extensive onsite review every three years. The hospital meets stringent requirements and follows the recommended systems of trauma care, including having a systematic, organized and multidisciplinary team approach to medical care.



HEAR IT FROM US



“It’s not just about taking care of your patients. It’s about taking care of each other and your people. There’s some ownership there because you want to make sure the people you’re working with are doing alright.”

– **Kelly Lieb, PA-C, Director of Patient Experience**

“Everyone’s on the same page at Sheridan Memorial Hospital. Probably the best thing about SMH is that you’re allowed to improve yourself and you’re kind of allowed to guide it.”

– **Ben Widener, MD**



“I started as a nurse and I loved being at the bedside with my patients. I love working with people and caring for them. When I wanted to do something new the hospital had so many more opportunities.”

– **Tommi Ritterbusch, Director of Continuous Improvement**

“What’s so good about Sheridan when it comes to the outdoors is, you feel like it’s just you out there. Backpacking, day hiking, fly-fishing up in the Bighorns in the streams. It’s a 30-minute drive. I’m in the heart of the Bighorns and it’s amazing. Now I have a little one and excited to show him.”

– **Taylor Mendenhall, RN**



“Sheridan in general is a perfect place and the fact that this is an amazing hospital where you can do the work you’re passionate about is the icing on the cake.”

– **Lindsay Capron, MD**

Watch our video to learn more about the employee experience at SMH:
SheridanHospital.org/about-us/careers/



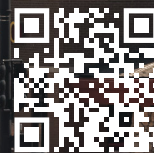
OUR COMMUNITY

Sheridan, Wyoming is a great place to live, work, and play. The county has a population of 31,650 people and Sheridan is ranked 41 in Livability.com's Top 100 Best Small Towns in 2023. Sheridan has nationally awarded public schools, an excellent community college, and walking and biking paths throughout the community. An added bonus to working in Sheridan is there's no state income tax in Wyoming.

There are many things to do and see around the Sheridan area, including the Trail End State Historic Site, The Brinton Museum, Whitney Center for the Arts, WYO Theater, Sheridan Public Arts, polo and more. You may also enjoy ice skating at Whitney Rink at the M&M's Center, golf, farmers markets, live music, a world class PRCA rodeo and the World Championship Indian Relay Races during Sheridan WYO Rodeo Week. Year-round activities abound throughout the Bighorn Mountains including skiing, fishing, hiking, climbing, just to name a few.



Explore more at
SheridanWyoming.org



Photos Courtesy Sheridan County Travel & Tourism

OUR COMMITMENT

In an environment of TEAMWORK
We will keep you SAFE,
We will help you get BETTER,
We will treat you with RESPECT,
We will be KIND to you, and
We will continually IMPROVE our processes
for excellent patient-centered care.



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